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## Job Openings:

### Senior Manager – AML Advisor, 1B, English Caribbean Region, Global Operations

#### Position Summary:

The incumbent Contributes to the overall success of the 1B/ Enhanced Due Diligence Unit (EDDU) in the English Caribbean Region ensuring specific individual goals, plans, and initiatives are executed / delivered in support of the team's business strategies and objectives. Ensures all activities conducted are in compliance with governing regulations, internal policies and procedures; provides advice to all business lines on AML/ATF and Sanctions related matters, providing guidance to successfully perform all procedures and comply with minimum operational standards, ensuring the local and Enterprise-wide AML/ATF & Sanctions Policies, as well as local and global regulatory requirements are understood and met in their respective countries / region.

#### Key Accountabilities:

- Acts as a champion for the country's AML program and ensuring its effectiveness as well as being responsible for supporting the governance framework; providing support to business lines through escalations; monitoring program breaches or gaps; reviewing controls as required and developing procedures to monitor and report the effectiveness of AML management in the country;
- Provides support to ensure alignment, effectiveness and compliance of local and global AML/ATF and Sanctions policies and procedures;
- Review and approve Exceptions to the Business Line AML/ATF Policies and Procedures, based on delegated authority levels.
- Approve or escalate to IOSS – AML Governance and Sustainment (in Toronto) AML issues, red Flags, and certain High-Risk Clients, as necessary, in coordination with Business Line Management with support and collaboration from the local EDDU and local Compliance Officer;
- Provide advice and interpretation of policies on AML/ATF and Sanctions related matters in response to, and in support of, the Business Line's needs, as well as other divisions/programs (i.e. Testing & Monitoring, FIU).
- Act as the main point of contact for clarifications related to AML/ATF and Sanctions programs; analyze local and global requirements and make recommendations for operationalization and breaches on AML program as well as validation of corrective actions;
- Provide guidance to project teams on the design of reporting and control mechanisms for the AML program. The AML Advisor should work with the Compliance Officer to understand requirements, key metrics and ongoing management reporting on AML for International Banking;
- Understand how the Bank's risk appetite and risk culture should be considered in day-to-day activities and decisions;
- Works closely with counterparts in with the Business Lines, local EDDU, local Compliance Officer, as well as IOSS – AML Governance and Sustainment in Toronto is required in order to become a trusted advisor on AML matters.

#### Educational Requirements:

- University degree in a business or legal related field. Relevant Master's degree is desirable;
- 5+ years of financial services and management experience, preferably within compliance, AML or control functions roles;
- A breadth of experience in AML, compliance, risk management, audit, operations or related areas;
- The incumbent must be a strong leader with excellent interpersonal, communication and influencing skills in order to build consensus and collaboration with stakeholders
- ACAMS certification is not a pre-requirement; however, the incumbent will have to obtain it within the 1st year in the role.;

#### Functional Competencies:

- Strong Administrative and reporting skills;
- Excellent communications skills, both written and oral, as well as analytical and negotiation skills;
- Strong interpersonal and organizational skills;
- Excellent time management skills, including ability to work well under pressure and constantly adjust priorities for self and the team;
- Demonstrated ability to complete and analyze quantitative and qualitative research.
- Excellent relationship building and interpersonal communication;
- Excellent presentation skills;
- High degree of computer literacy.

Qualified candidates should submit C.V. via email to: [hrbahamas@scotiabank.com](mailto:hrbahamas@scotiabank.com) on or before April 10, 2019.

Note: Only persons short-listed for an interview will be contacted.

